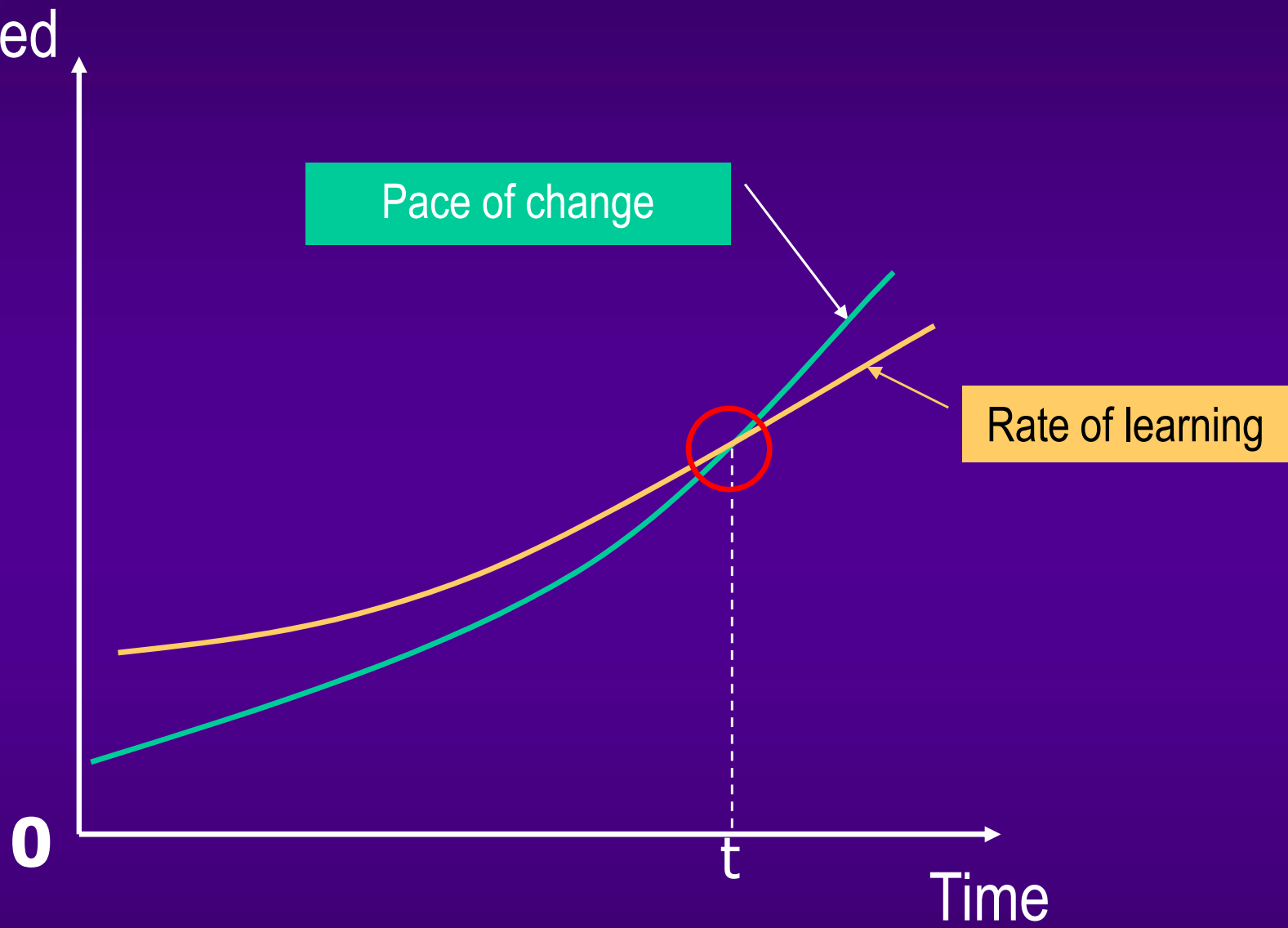




The World After Midnight:

Unravelling Leadership & Management Dilemmas

By Rasoava Rijamampianina





**“The rate at which an organisation learns
may become the only sustainable source
of competitive advantage.”**

**Jorma Ollila
CEO and Group Chairman
NOKIA, Finland**



Workplace
ENVIRONMENT



Learning
AGILITY



Individual
AGILITY



Organisational
AGILITY

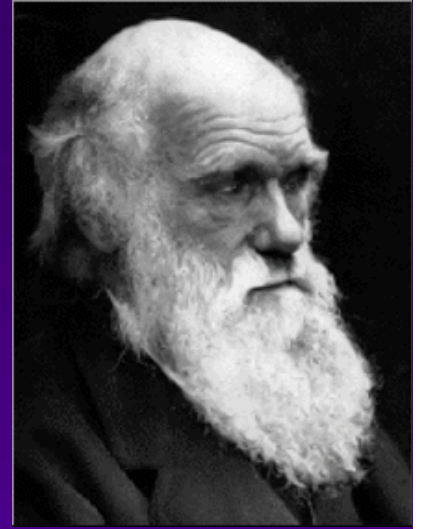
Workplace
CULTURE





“We live in a world of problems,
which can no longer be solved
by the level of thinking that created them.”

Albert Einstein



“It is not the strongest of the species that survive,
nor the most intelligent,
but the one most responsive to change.”

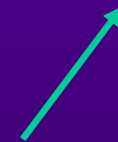
- Charles Darwin -



Fact

Today,
the ability of an organisation/leader is not measured
by **what** it/(s)he knows (ingredient of learning)
but rather by **how** it/(s)he learns (process of learning)
and **how** it/(s)he influences the status quo (**product of learning**).

CHANGE





“A company/business cannot grow without,
until its leaders grow within.”

– John C. Maxwell –



PERSONAL
HUMILITY

+

PROFESSIONAL
WILL

KEY ?



PERSONAL
HUMILITY

+

PROFESSIONAL
WILL



LEADER = LEARNER



To make a difference



“Wise leaders know their time is limited.”

– John C. Maxwell –



An African Morning

“Every morning in Africa, an antelope wakes up. It knows it must outrun the fastest lion, or it will be killed.

Every morning in Africa, a lion wakes up. It knows it must run faster than the slowest antelope, or it will starve.

It doesn't matter whether you're a lion or an antelope; when the sun comes up, **you'd better be running.**”



Effective leaders don't simply sit back and wait for opportunities to come to them. They make it their responsibilities to go out and find them.

Effective leaders don't rely on **luck**.



“Leadership needs to be
intentional... not incidental.”

R. Khoza